



the  
hospice  
hub  
connecting end of life care

January 1, 2025

## **Board of Directors announces a leadership change in the New Year**

The Hospice Hub Board of Directors is excited to share important news regarding a leadership change within The Hospice Hub.

Since its inception two years ago, The Hospice Hub has accomplished a lot under the leadership of Anne Janssen, a founding member of the organization and the volunteer Executive Director. In October, Anne advised the Board of her desire to leave the role of Executive Director and assume other organizational responsibilities. We are deeply grateful for Anne's leadership, vision, and the many accomplishments achieved under her guidance. Anne has been foundational to moving our mission forward and making a lasting impact on our community. Anne's letter to the community in our January 2025 newsletter is included below.

At the same time, we are very pleased to announce that Anne has been appointed to the Board of Directors. She will assume the new volunteer Director role that is being established to enhance the organization's Fund Development and Communication capacities.

With this transition, we are pleased to announce that Onalee Randell has been appointed as our new Executive Director effective February 3, 2025. Onalee brings a wealth of experience in healthcare leadership and a passion for hospice care. We are confident that under Onalee's leadership, our organization will continue to grow and reach new heights.

Should you have any questions or need further information, please do not hesitate to reach out to us at [info@thehospicehub.ca](mailto:info@thehospicehub.ca).

Thank you for being a vital part of our community.

Kind regards,

Janet Cosier  
Board Chair,  
The Hospice Hub

  
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## **An announcement from Anne**

On the wave of yesterday's wonderful success, I am thrilled to announce yet another milestone for the hospice hub: **the hiring of a part-time paid Executive Director!**

While I have loved being the Volunteer Executive Director and being part of the incredible grassroots team effort, I am looking forward to moving into a new role on the Board of Directors. All this is part of the exciting evolution of The Hospice Hub. This past year, we have been able to first hire a part-time communications and office coordinator, then a part-time Nurse Coordinator and now an Executive Director. Each hire has been aligned with our strategy to build from the ground up: beginning with community and partner engagement and outreach, then launching our services and providing hospice care at home and now building the organization for longevity.

It is tremendously rewarding for the hospice hub to be in a position to hire someone who loves executive directing! Onalee Randell is that person. Onalee lives locally in Lombardy and comes with all the right experience, credentials and passion to take on this crucial role. **Yesterday's plunge has me leaving with a splash and Onalee plunging in.**

I will join the talented Board of Directors to focus on Development and Communications - the areas that I am passionate about and where I can focus on doing what I like most: connecting, mobilising and helping build this amazing community hospice organization.

Thank you.

Anne Jansen  
Volunteer Executive Director (outgoing),  
The Hospice Hub